



ROLE PROFILE

Role Title	Intelligence Manager (FIMU)	Reporting to	Deputy Head of Intelligence
Section	Intelligence	District/Department	CTP NE
Tenure		Rank/Grade	Inspector

Part A – JOB DESCRIPTION

Overall purpose of role	Effectively manage the departments capability to receive, assess, proactively develop and manage all new information and intelligence in line with Receipt Assessment Development Outcome (RADO) principals, the Intelligence Handling Model (IHM) and the principles of the 'National Standards of Intelligence Management' (NSIM) in order to deter, detect and disrupt terrorism whilst protecting the public. This will be in support of the delivery of the CTP regional, national and strategic priorities.
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Key outputs for role –	
<ol style="list-style-type: none">1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.2. Proactively manage the performance, attendance and wellbeing of police officers and police staff against the required standards to ensure they are dealt with and supported in accordance with the correct policies and procedures.3. Support the work of the CTPNE Deputy Head of Intelligence and the Intelligence capability assurance team reviewing audit recommendations and develop and support nationally consistent intelligence functions across the department and region.4. To manage intelligence processes and ensure quality products are produced for the region through the deployment of effective and appropriate receipt, assessment, dissemination and handling systems and procedures ensuring effective liaison with all interested internal and external partners.5. Manage the departments capability to mitigate threat and risk on behalf of the Chief Constable, in line with RADO principles to ensure compliance with NSIM. Identifying and developing new working relationships, collaborating and integrating with others where possible to maximise opportunities to achieve efficient and effective ways to prevent and detect acts of Terrorism, in line with the current CT Strategy.6. Manage the control of all CT related intelligence, including TOP SECRET intelligence and the associated threat and risk to ensure compliance with NSIM and to safeguard the public. Ensure adherence to disclosure, MOPI and data protection legislation in all aspects of intelligence management .7. To be available and oversee Fixed Intelligence Co-ordination within the region to support pre-planned or spontaneous counter terrorism investigations.8. Manage the process, response and joint partnership review and management of Closed Subjects of Interest to manage and mitigate any threat and risk.9. Ensure that CTP NE has an effective prepared and exercised intelligence preparedness response (Fusion) function (perform the role of Fusion Manager when required) which is inclusive of interoperability and readiness of regional CTIC. Within a live-time incident maintain management insight into the response by ensuring effective procedural observation, recording of process, effective reporting and feedback to maximise learning opportunities and post-incident reflection.10. Manage the financial investigative FIMU capability including the receipt, research and analysis of confidential financial disclosures from Intelligence sources including SARS (TACT), and other agencies, identifying, monitoring, maintaining relevant databases and making recommendations for further appropriate action.	

11. Perform the role of Intelligence Co-ordinator within the region and nationally to support counter terrorist investigations, to ensure the effective use of Intelligence in an operational environment.
12. To represent CTPNE as part of National CT intelligence projects to continuously improve intelligence functions to ensure an effective Intelligence function is delivered in the region and across the CTP network..
13. Act as conduit for Chief Officers into CTPNE business that has an impact on the force area and vice versa. Liaise and maintain relationships with Heads of Department, representing CTPNE at force strategic group meetings. Facilitate CTPNE Senior Leadership Team (SLT) access to force.

Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)

- Management of up to 36 members of Police Officers and Staff

Work/Business contacts

Internal: All Police Officers and Police Staff

External: Police and Police Staff of other Forces, Regional Co-ordinator of CT, NCSB, Heads of Force Special Branches, CTUs, RICs, Security Services, CPS, Magistrates & Crown Court

Expertise in Role Required (At selection - Level 1)

Essential or Desirable

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| • Experience in crime management and/or offender management | Essential |
| • Knowledge of intelligence management with a good understanding of the National Standards Intelligence Management (NSIM) | Essential |
| • Leadership abilities to direct and control others during specialist operations | Essential |
| • Has the ability to successfully complete the Intelligence Professionalisation Programme Portfolio (IPP) | Essential |
| • Knowledge of existing Force's/Regional procedures and standards required when planning and instigating operations | Essential |
| • Ability to assess the implication of action beyond the boundaries of Forces and the region | Essential |
| • Ability to successfully pass relevant course – i.e NSIM, Fusion Cell, Fusion Manager, NCIA Core Course. | Essential. |
| • Previous experience of covert policing methods | Desirable |
| • A thorough understanding of the National Standards of Intelligence Management | Desirable |
| • Knowledge of CHIS issues in line with RIPA | Desirable |

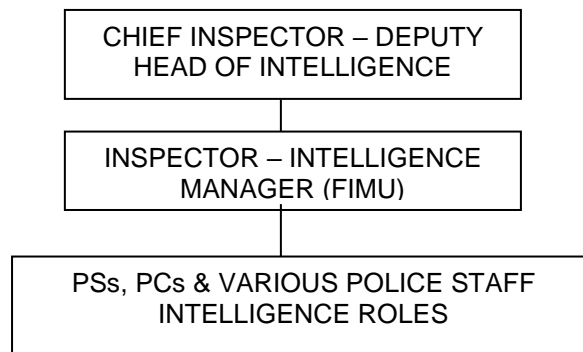
Other (Physical, mobility, local conditions)

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| • Requirement for enhanced vetting checks including personal and financial checks. | Essential |
| • Holds a full and current UK/European driving licence, access to own vehicle and prepared to use it for business purposes | Essential |
| • Willingness and ability to travel/work across the NE Region and outside the region if required | Essential |
| • Willingness and ability to work flexible hours to suit the requirements of the Department, including On call. | Essential |

Expertise in Role - After initial development - Level 2

- Has completed Managers Security Service course
- Has a detailed knowledge of all relevant regional systems and procedures
- Complete the Intelligence Professionalisation Programme Portfolio (IPP) within 12 Months

Structure



PART B – COMPETENCIES & VALUES

Competency and Values Framework –

http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf

Level 2- Supervisor/Middle Manager

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)

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PART D – CORE CAPABILITIES (Police Officer Roles Only)

This role requires a post holder to be able to generally demonstrate the core capabilities specified below.

Core Capability	Core Capability Required (Yes / No)
a) Sit for reasonable periods, to write, read, use the telephone and to use (or learn to use) IT;	Yes
b) Run, walk reasonable distances, and stand for reasonable periods;	No
c) Make decisions and report situations to others;	Yes
d) Evaluate information and to record details;	Yes
e) Exercise reasonable physical force in restraint and retention in custody;	No
f) Understand, retain and explain facts and procedures; and	yes

PART E - ACCESS & VETTING

Standard IT Access	Default
Police Building (Perimeter and Zone access)	Perimeter Access to Police Buildings where based

<i>Vetting Level</i>	MV, SC and DV
<i>Date accepted as a role profile</i>	