

ROLE PROFILE

Role Title	Sergeant, MCET	Reporting to	Inspector, MCET
Section	Major Collision Enquiry Team	District/Department	Protective Services, Crime
		Rank/Grade	Sergeant

Part A – JOB DESCRIPTION

Overall purpose of role	To manage resources for the efficient and effective investigation of fatal collisions across the Force, undertaking the role of Road Death Senior Investigation Officer in line with Force Policy and the Code of Ethics.
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Key outputs for role –
<ol style="list-style-type: none"> 1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes. 2. Proactively manage the performance, attendance and wellbeing of police officers and police staff against the required standards to ensure they are dealt with and supported in accordance with the correct policies and procedures. 3. To provide a RDSIO response at the scene of fatal collisions and to co-ordinate the local and specialist resources to further the immediate investigation in line with force policy. 4. To manage the subsequent investigation and file preparation process and where the circumstances dictate, to participate fully in this process. Ensuring that the highest standards of professionalism and confidentiality are maintained throughout. 5. To develop internal and external partnerships to help identify opportunities to; continually improve the investigation process, achieve successful prosecutions and recognise road safety improvements with the ultimate aims of reducing the numbers of people killed or seriously injured in collisions and increasing levels of public confidence. 6. Manage relationships with the media and external partners to ensure that the public's perception of the Force in general and MCET in particular remains positive thereby enhancing general levels of confidence and satisfaction.

Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)
<ul style="list-style-type: none"> • Responsible for a team of investigators. During operational command of incidents in the role of RDSIO, responsible for other staff involved. • Ensure investigations are conducted in accordance with the Road Death Investigation Manual and other national and Force procedures as necessary.

Work/Business contacts
<p>Internal: Police and Support Staff at all levels, in particular, Roads Policing Officers, HMET, Divisional CID and the CIU.</p> <p>External: A wide range of external partners including; the CPS, Coroners, Forensic Science Service H.O. Pathologists, NPIA, Barristers and Experts, VOSA, Highways Authorities and other emergency services.</p>

Expertise in Role Required (At selection - Level 1)		Essential or Desirable
• Experience of investigating fatal collisions and/or complex criminal matters, scene management and subsequent file preparation.		Essential
• Demonstrates a basic but up to date up to date knowledge of Roads Policing legislation and the law and procedure in relation to the investigation of road death, (including the Road Death Investigation Manual and policies on pursuits and collisions).		Essential
• PIP 2 accredited or has ability to successfully pass the National Investigators Examination.		Essential
• Has the ability to successfully complete the Investigating Supervisor Development Programme.		Essential
• Can demonstrate a basic knowledge and understanding of the law and procedures around the role of Disclosure and Exhibits Officer.		Essential
• Previous Roads Policing or CID supervisory experience.		Desirable
Other (Physical, mobility, local conditions)		
• Ability to be flexible and to work such hours as the role demands with changes of duty at short notice.		Essential
• Has a full current UK/European driving licence (Cat B min).		Essential
• Has a current Standard Police Driving Authority.		Essential
• Has access to own vehicle and prepared to use it for business purposes.		Desirable

Expertise in Role - After initial development - Level 2	
<ul style="list-style-type: none"> • Detailed knowledge of the preparation of complex S1 files. • Good knowledge of applicable Road Traffic legislation. • Has successfully completed the Road Death Investigation Course. • Has successfully completed the Investigating Supervisor Development Programme. • Has developed good working relationships with the media and key partners. 	

Structure
<div>INSPECTOR MCET</div> <div>SERGEANT MCET</div> <div>CONSTABLE MCET</div>

PART B – COMPETENCIES & VALUES

Competency and Values Framework –

http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf

Select one level

Level 2 Supervisory Manager. Sergeant and police staff supervisors.

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)

- Recognises and develops best practice on their team and throughout the unit.
- Experienced at working directly for an SIO and in joint investigations with HMET.
- Is used within the Force as an expert on all matters relating to the investigation of serious collisions.

PART D – CORE CAPABILITIES (Police Officer Roles Only)

This role requires a post holder to be able to generally demonstrate the core capabilities specified below.

Core Capability	Core Capability Required (Yes / No)
a) Sit for reasonable periods, to write, read, use the telephone and to use (or learn to use) IT;	Yes
b) Run, walk reasonable distances, and stand for reasonable periods;	Yes
c) Make decisions and report situations to others;	Yes
d) Evaluate information and to record details;	Yes
e) Exercise reasonable physical force in restraint and retention in custody;	Yes
f) Understand, retain and explain facts and procedures; and	Yes
g) The ability to work the full range of shifts	No

PART E - ACCESS & VETTING

Standard IT Access	Default
Police Building (Perimeter and Zone access)	Perimeter Access to buildings where based
Vetting Level	Management vetting
Date accepted as a role profile	7th November 2022