



**WEST YORKSHIRE
POLICE**

ROLE PROFILE

Role Title	Detective Chief Inspector	Reporting to	Detective Superintendent
Section	Regional Organised Crime Unit	District/Department	Protective Services Crime - Regional Organised Crime Unit
Tenure		Rank/Grade	Detective Chief Inspector

Part A – JOB DESCRIPTION

Overall purpose of role	To manage the deployment of officers and police staff to ensure an effective response to tackling serious and organised crime impacting Yorkshire and the Humber Region
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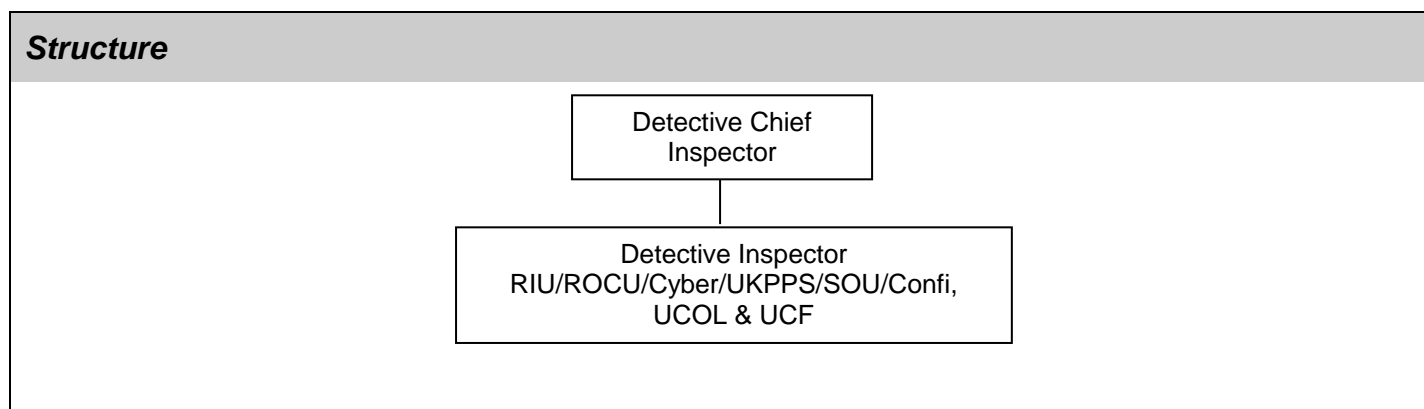
Key outputs for role –
<ol style="list-style-type: none">1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.2. To provide direction and leadership to all operational regional functions to ensure coordinated, cohesive and effective service delivery to the constituent forces, with specific regard to intelligence management, specialist operational capability including advanced undercover, people protection, cyber-crime, regional fraud and asset recovery.3. To effectively engage with both local, regional and national law enforcement and broader partners to ensure a coordinated and effective response to the threat of organised crime is delivered to the constituent forces and that the national responsibility to OCGM is discharged.4. To lead the core capability programme and to ensure that the capability of the regional organised crime unit meets the requirements of the Strategic Policing Requirement.5. To effectively manage the devolved regional budgets with regard to the distinct regional functions, to ensure that covert accounts are consistently maintained in accordance with financial procedures and ensure the timely reporting of grant utilisation to stakeholders as required.6. To undertake the role of deputy DPP for the UKPPS, UCF and UCOL in respect of safeguarding vulnerable witnesses through the provisions of SOCAP, in addition act as deputy head of unit for the accredited SOU, UCF and UCOL units ensuring the welfare interests of undercover capability.7. Proactively manage the performance, attendance and wellbeing of police officers and police staff against the required standards to ensure they are dealt with and supported in accordance with the correct policies and procedures.

Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)
<ul style="list-style-type: none">• Working Regionally and Nationally if required• Working within a covert unit and to strict legislative requirements.

Work/Business contacts
Internal: All Police Officers and Police Staff
External: Other Forces, Prisons, NCA, Law Enforcement Partners and other External Partner Agencies

Expertise in Role Required (At selection - Level 1)	Essential or Desirable
• Proven supervisory management and leadership qualities and ability to demonstrate a high level of enthusiasm and self-motivation	Essential
• Experience of successfully managing serious and complex crime from report to prosecution	Essential
• Can demonstrate knowledge of Financial Investigation	Essential
• Basic knowledge of and ability to operate computerised databases and spreadsheet packages	Essential
• Must demonstrate experience of managing a budget effectively.	Essential
• Has successfully completed a nationally recognised course in Financial Investigation	Desirable
• Can demonstrate effective management of a Force Financial Investigation Unit	Desirable
• Successfully attended the Detective Inspector's Development programme	Desirable
• Attended & successfully completed SIO development programme	Desirable
• Can demonstrate a degree of professional credibility in the field of financial investigation and asset recovery at local, regional and/or national level	Desirable
• IOSH Managing Safety or Equivalent	Desirable

Expertise in Role - After initial development - Level 2	
• Has access to a private motor vehicle and is prepared to use the vehicle for Police purposes	Essential
• Holds a full current UK/European driving licence	Essential
• Is prepared to undergo and successfully pass management & security clearance vetting	Essential
• IOSH Managing Safety or Equivalent	Essential



PART B – PERSONAL QUALITIES

Policing Professional Framework - https://skillsforjustice-ppf.com/personal-qualities/	
Middle manager	Chief Inspector, Inspector and police staff middle manager

PART D – CORE CAPABILITIES (Police Officer Roles Only)

This role requires a post holder to be able to generally demonstrate the core capabilities specified below.

Core Capability	Core Capability Required (Yes / No)
a) Sit for reasonable periods, to write, read, use the telephone and to use (or learn to use) IT;	Yes
b) Run, walk reasonable distances, and stand for reasonable periods;	No
c) Make decisions and report situations to others;	Yes
d) Evaluate information and to record details;	Yes
e) Exercise reasonable physical force in restraint and retention in custody;	No
f) Understand, retain and explain facts and procedures; and	Yes
g) Has the ability to work the full range of shifts.	No

PART E - ACCESS & VETTING

Standard IT Access	Regional IT Access
Police Building (Perimeter and Zone access)	Perimeter Access to Police Buildings where based
Vetting Level	Security Clear and Management Vetting
Date accepted as a role profile	2016