WEST YORKSHIRE POLICE ROLE PROFILE

Role Title	Prevent/Protect Delivery Officer	Reporting to	Detective Sergeant
Section	Regional Cyber Crime Unit	District/Department	Protective Services Crime
		Rank/Grade	DC

Part A – JOB DESCRIPTION

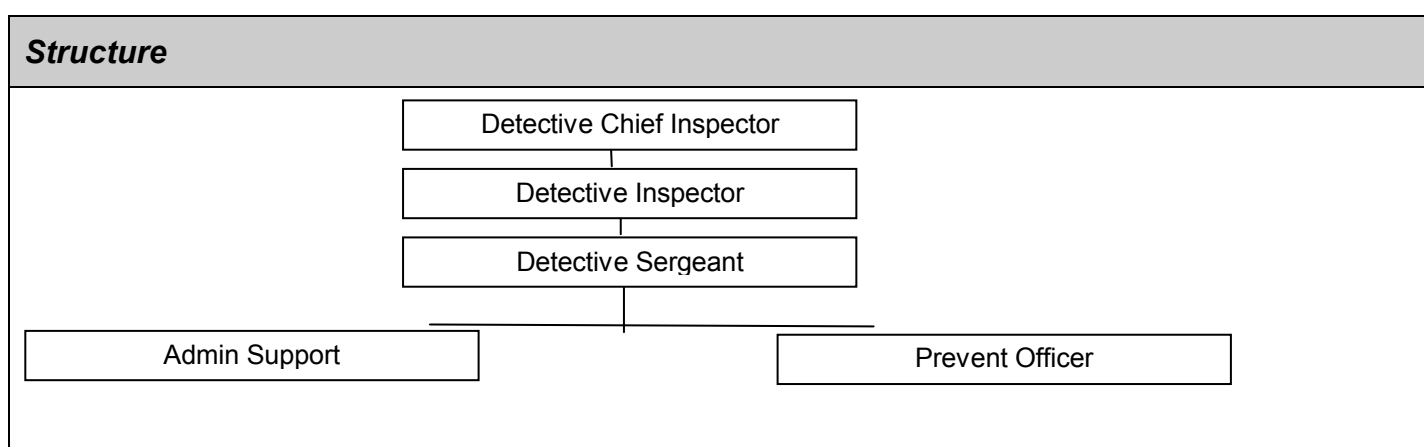| Overall purpose of role	To prevent and deter individuals from becoming involved in cybercrime. Working in partnership with law enforcement, education and private industry, providing support diversion opportunities and alternative disposals strategies.

Key outputs for role –

1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.

2. Identify and engage with subjects identified as on the periphery of Cybercrime providing support and diversion from further offending.

3. Identify and build partnerships with public, private industry, education and third sector partners to promote the prevent/protect message and identify regional initiatives creating alternative disposals and pathways diverting subjects away from cybercrime.

4. Support national and local prevent/protect activity coordinated by national law enforcement agencies.

5. Work in partnership with Regional Organised Crime Unit's and Law Enforcement Agencies to develop prevent/protect strategies based upon evidence from ongoing investigations, establishing "lessons learnt" for sharing across the network.

6. Deliver presentations and promote cybercrime related material and messaging encouraging the reporting of cybercrime threats to law enforcement and the promotion and benefits of joining Cisp Network.

7. Undertake any other duties commensurate with the role as may reasonably be requested by supervision.

8. Work alongside law enforcement, academia and private industry to develop and deliver prevent/protect strategies and tactics to mitigate against cyber threats and risks.

Dimensions *(Financial/Statistical/Mandates/Constraints/No. of direct reports)*

- Working Regionally for 4 Forces
- Working to national and local strategies and targets

Work/Business contacts

Internal: Districts / Telecoms / Hi Tech Crime Unit / FIU/ RIU /Regional Cyber Crime Unit / Regional forces and departments

External: NCA / Action Fraud / National Fraud Intelligence Bureau /Academia/Commercial Cyber Leads/Industry

Expertise in Role Required (At selection - Level 1)	Essential or Desirable
• Experienced in partnership working with public and private organisations	Essential
• Ability to build and influence effective working relationships across internal and external professional networks.	Essential
• Strong communication skills, both written and oral, and ability to develop clear, concise and articulate technology and data strategies for a variety of audiences.	Essential
• Knowledge of Cybercrime trends, threats, methodologies, enablers and terminology	Desirable
• Degree or above in relevant Computing or Security discipline	Desirable
• Ability to plan and organise in collaboration with partners to ensure timely, meaningful and current information is delivered and disseminated professionally across the region	Essential

Other (Physical, mobility, local conditions)	
• Holder of a current driving license and prepared to use own vehicle for business use	Essential
• Is prepared to work flexible hours to suit the requirements of the department.	Essential
• Is a UK Passport Holder and prepared to travel throughout the UK and internationally as required	Essential
• Received clearance from vetting procedures including financial checks	Essential

Expertise in Role - After initial development - Level 2

- Detailed knowledge of the local/Regional/National Cyber Protect Structures
- Has built effective working relationships with national and international partners identifying developing and delivering strategies and to support the national prevent agenda.
- Has completed initial training and awareness programme
- Certificate in Information Security Management Principles

Structure

```
              ┌─────────────────────────────┐
              │  Detective Chief Inspector  │
              └─────────────────────────────┘
              ┌─────────────────────────────┐
              │     Detective Inspector     │
              └─────────────────────────────┘
              ┌─────────────────────────────┐
              │     Detective Sergeant      │
              └─────────────────────────────┘
  ┌──────────────────────┐      ┌──────────────────────┐
  │    Admin Support     │      │    Prevent Officer   │
  └──────────────────────┘      └──────────────────────┘
```

PART B – PERSONAL QUALITIES

Policing Professional Framework - https://skillsforjustice-ppf.com/personal-qualities/

Practitioner	Constable and police staff practitioners

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)
• Is recognised as an expert practitioner in identifying and delivering prevent initiatives and interventions in response to local, regional and national needs.

PART D – CORE CAPABILITIES (Police Officer Roles Only)
This role requires a post holder to be able to generally demonstrate the core capabilities specified below.

Core Capability	Core Capability Required (Yes / No)
a) Sit for reasonable periods, to write, read, use the telephone and to use (or learn to use) IT;	Yes
b) Run, walk reasonable distances, and stand for reasonable periods;	Yes
c) Make decisions and report situations to others;	Yes
d) Evaluate information and to record details;	Yes
e) Exercise reasonable physical force in restraint and retention in custody;	Yes
f) Understand, retain and explain facts and procedures; and	Yes
g) The ability to work the full range of shifts	No

PART E - ACCESS & VETTING

Standard IT Access	Default
Police Building (Perimeter and Zone access)	Perimeter access to police buildings and officer where based
Vetting Level	Security Vetting
Date accepted as a role profile	2017