



ROLE PROFILE

Role Title	Intelligence (FIMU) Supervisor	Reporting to	Inspector
Section	Intelligence	District/Department	CTP NE
		Rank/Grade	POB

Part A – JOB DESCRIPTION

Overall purpose of role	To manage the receipt, assessment, dissemination and development of intelligence. To manage the Intelligence Management Unit ensuring intelligence is managed in line with policy and standards.
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Key outputs for role –
<ol style="list-style-type: none">1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.2. Proactively manage the performance, attendance and wellbeing of police officers and police staff against the required standards to ensure they are dealt with and supported in accordance with the correct policies and procedures.3. Supervise the initial police assessment of all information entering the CTPNE in a timely manner, ensuring compliance with the Intelligence Handling Model (TRCAPSIE) and the National standards of Intelligence Management (NSIM).4. On behalf of the Senior Responsible Officer complete quality assurance of data entering the National Common Intelligence Application (NCIA) ensuring compliance with GSC.5. Forge partnership working with the Security Service and others, identifying opportunities to develop lead intelligence through the IHM process, task and co-ordinate actions to manage the risk.6. Take responsibility for all intelligence strategies and collection plans in support of the investigation in agreement with the SIO. This will ensure the decision making and actions taken are logged in line with the national decision making model and policy book.7. Ensure sensitive and confidential intelligence up to TOP SECRET is handled in compliance with policy and national standards.8. Identify evidential or other lines of enquiry that can be exploited by Senior Investigating Officers (SIOs) and provide support during their operations.9. In respect of adopted tasks: liaise with all parties and monitor intelligence enquiries, ensuring a measure of quality and timely delivery of reports to those concerned.10. When required support the creation of a Fusion cell, identifying the roles to ensure staff are capable to manage the initial intelligence response to a CT incident.11. Provide expert advice, guidance and support to both internal and external partners including regional forces relating to the Intelligence Management Unit and the handling of intelligence.

Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)
<ul style="list-style-type: none">• Direct supervision of Police Staff and Detective Constables within a sensitive Intelligence environment.• A high degree of confidentiality and discretion is an essential feature of this post.

Work/Business contacts

Internal: Police Officers and Police Staff, to gather and develop intelligence.

External: Police Officers, Police Staff and members of other agencies to gather, develop and present intelligence.

Expertise in Role Required (At selection - Level 1)

Essential or Desirable

- | Expertise in Role Required (At selection - Level 1) | Essential or Desirable |
|-------------------------------------------------------------------------------------------------------------------|------------------------|
| • Detailed understanding of the recording, grading and handling of intelligence. | Essential |
| • Experience in crime management. | Essential |
| • Knowledge of intelligence management with a good understanding of the National Intelligence Model (NIM). | Essential |
| • Good working knowledge of and ability to operate police and MS Office computer systems. | Essential |
| • A proven ability to work with minimum of supervision in situations demanding sensitivity and confidentiality. | Essential |
| • Able to demonstrate ability to effectively supervise work and prioritise response according to threat and risk. | Essential |
| • Has the ability to successfully complete the Intelligence Professionalisation Programme Portfolio (IPP) | Essential |
| • Good working knowledge of CTPNE procedures and/or National Security issues. | Desirable |

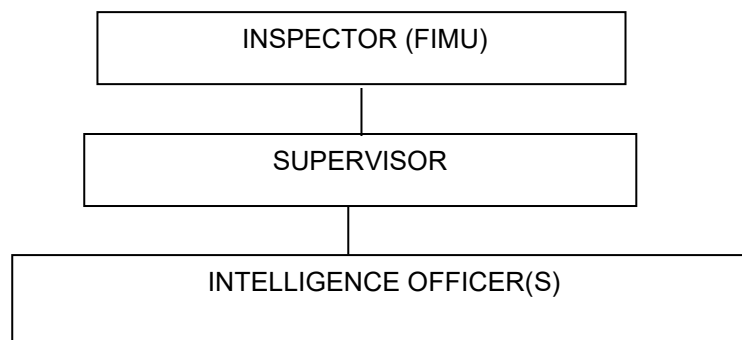
Other (Physical, mobility, local conditions)

- | Other (Physical, mobility, local conditions) | Essential or Desirable |
|---------------------------------------------------------------------------------------------------------------|------------------------|
| • Receive clearance from in-depth vetting procedures including financial checks (DV clearance). | Essential |
| • Is prepared to work flexible hours to suit CTPNE requirements, including being on call and weekend working. | Essential |
| • Willingness and ability to travel/work across the NE Region and outside the region if required. | Essential |
| • Has a full, current UK/European driving licence. | Essential |
| • Access to own transport and willing to use for business purposes. | Desirable |

Expertise in Role - After initial development - Level 2

- Good working knowledge of Departmental and Regional Structures.
- Good working knowledge of NIM structures and procedures.
- Current working knowledge of all relevant legislation and best practice as it relates to the work of the Department.
- Has developed successful networks with other departments and outside agencies.
- Has successfully completed the Intelligence Professionalisation Programme Portfolio (IPP).

Structure



PART B – COMPETENCIES & VALUES

Competency and Values Framework –

http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf

Level 2 - Supervisor/Middle Manager.

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)

PART E - ACCESS & VETTING

Standard IT Access	Default
Police Building (Perimeter and Zone access)	Perimeter Access to buildings where based
Vetting Level	MV, SC and DV
Date accepted as a role profile	2 nd May 2023