



<b>Role Title</b>	Stablehand / Driver	<b>Reporting to</b>	Sergeant
<b>Section</b>	Mounted Section	<b>District/Department</b>	Protective Services, Operations
<b>Tenure</b>		<b>Rank/Grade</b>	Scale 1/2

## Part A – JOB DESCRIPTION

<b>Overall purpose of role</b>	To assist in the day to day running of stables along with the care and maintenance of horses, yards and equipment.
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### Key outputs for role –

1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.
2. To prepare and maintain stable accommodation, yards and surrounding areas for Police Horses.
3. To maintain the fitness and well-being of Police Horses by providing appropriate feed stuffs, grooming services and equine first aid.
4. To assist police officers in the preparation of horses and appropriate tack to carry out patrol duties.
5. To accept delivery of or collect foodstuffs, bedding materials and other equipment and maintain appropriate records.
6. To assist in the transport of Police Horses and staff to patrol venues.
7. To exercise and school horses on site as and when required

### Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)

- Provision for 22 stables and horses.

### Work/Business contacts

**Internal:** Police officers and Police staff at all levels, especially mounted section officers and supervision.

**External:** Feed merchants, Vets, Farriers, Saddlers and Tack providers. Visiting members of public.

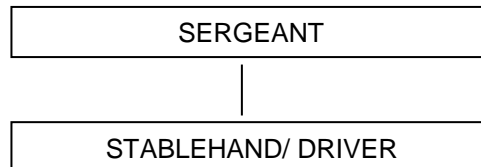
<b>Expertise in Role Required (At selection - Level 1)</b>	<b>Essential or Desirable</b>
• Basic knowledge of Stable management	Essential
• Experience of previously working with horses, including riding, exercising and schooling horses	Essential
• Ability to pass a Full Cat C driving test	Desirable
<b>Other (Physical, mobility, local conditions)</b>	
• Physically capable of maintaining stables, yards and surrounding areas	Essential
• Ability to work shift patterns throughout whole week	Essential
• Possess full UK/European Driving Licence	Desirable

### **Expertise in Role - After initial development - Level 2**

- Can display ability to prepare and maintain clean, safe working stables.
- Has basic knowledge of Mounted Section working practices and procedures.
- Basic knowledge of First Aid.

(Framework page 23)

### **Structure**



## **PART B – COMPETENCIES & VALUES**

### **Competency and Values Framework –**

[http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing\\_4.11.16.pdf](http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf)

Level 1 –Practitioner

## **PART C - DEVELOPMENT OF ROLE**

### **Expertise in Role (Advanced - Level 3)**

- Is used for advice by both police and support staff on issues surrounding West Yorkshire Police Stables.

## **PART D - ACCESS & VETTING**

<b>Standard IT Access</b>	Default
<b>Police Building (Perimeter and Zone access)</b>	Perimeter Access to Police Buildings where based
<b>Vetting Level</b>	Recruitment Vetting
<b>Date accepted as a role profile</b>	6 October 2011