



<b>Role Title</b>	Regional Counter Terrorism Security Advisor	<b>Reporting to</b>	Regional CTSA Supervisor
<b>Section</b>	Ops Support	<b>District//Department</b>	CTPNE
<b>Tenure</b>		<b>Rank/Grade</b>	SO1

## Part A – JOB DESCRIPTION

<b>Overall purpose of role</b>	To promote good practice in protective security at the customer level. Support the Head of CTPNE in Counter Terrorism matters in line with the Anti-Terrorism Crime and Security Act 2001, relevant legislation and respond to Nationally tasked initiatives from Government Office through the National Counter Terrorism Security Office.
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<b>Key outputs for role –</b>
<ol style="list-style-type: none"> <li>1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.</li> <li>2. Fulfil the statutory obligations provided for in the Anti-Terrorism Crime and Security Act 2001, in respect of sites holding pathogens &amp; toxins as per the Environmental Permitting (England &amp; Wales) Regulations 2016 (Part 5) for radiological sites.</li> <li>3. Act as a focal point within police force areas for CT protective security advice and policy development, including Crowded Places and Personal Security, supporting both ACC (Ops) and HSB's in developing in force Counter Terrorism (CT) strategies, responding to local and national initiatives and undertaking specific projects as required.</li> <li>4. Maintain existing arrangements for protective security advice to the Critical National Infrastructure including regular liaison with site managers, police response and contingency planners, changes in threat/alert states and timely submission of Intelligence.</li> <li>5. Devise and develop appropriate protective security plans in conjunction with Force and Divisional / District Operations Planners to minimise impact on the community, identifying and assessing critical sites that might be vulnerable to terrorist or extremist attack.</li> <li>6. With relevant partner agencies highlighted by intelligence or NaCTSO promote awareness of the terrorist threat and develop positive ongoing relationships by appropriate discussion of changes in the prevailing terrorist threat and commensurate responses.</li> <li>7. Maintain accurate records of all locations of concern within force areas together with details of meetings and advice given, submitting reports and seeking advice from NaCTSO/Security Service as required.</li> <li>8. Engage with other disciplines within the police and outside agencies to encourage a co-ordinated approach and build useful networks. Work with representatives of trade organisations and professional bodies to ensure CT protective security advice is incorporated in general crime prevention regimes.</li> <li>9. To continue to develop yourself, maintain knowledge and accreditation by attending CPD events and mandatory training / courses.</li> </ol>

<b>Dimensions</b> (Financial/Statistical/Mandates/Constraints/No. of direct reports)
<ul style="list-style-type: none"> <li>• Maintain accurate records of locations examined and of concern.</li> <li>• An exceptionally high degree of confidentiality and discretion is an essential feature of this post.</li> <li>• Maintain a high level of professional knowledge in order to provide expert advice and guidance to a wide customer base.</li> <li>• Submit relevant reports to Regional Protect &amp; Prepare Lead and National Counter Terrorist Security Office as</li> </ul>

required.

#### **Work/Business contacts**

**Internal:** Police Divisions, Head of CTPNE, Ops Support.

**External:** National Counter Terrorist Security Office, Security Service, Commercial Organisations, Voluntary and Statutory Agencies.

#### **Expertise in Role Required (At selection - Level 1)**

#### **Essential or Desirable**

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| • Previous experience of working within a Security, Counter Terrorist, Special Branch or Covert environment   | Essential |
| • Proven ability to analyse and present complex information   | Essential |
| • In-depth knowledge of national and local issues impacting on the Police Services and particularly Counter Terrorism Issues  | Essential |
| • Can demonstrate the ability to work unsupervised in situations demanding confidentiality and sensitivity  | Essential |
| • Ability to present and provide advice to a wide audience at different levels of management  | Essential |
| • Has successfully completed or demonstrates the ability to successfully complete the NaCTSO training program   | Essential |
| • Has the capability of completing the CTSA Licentiateship  | Essential |
| • Has a good working knowledge of and ability to operate computer packages and databases  | Essential |
| • Has knowledge of Counter Terrorism requirements and the Anti Terrorism Crime and Security Act 2001 and the Environmental Permitting (England & Wales) Regulations 2016 (Part 5) | Desirable |

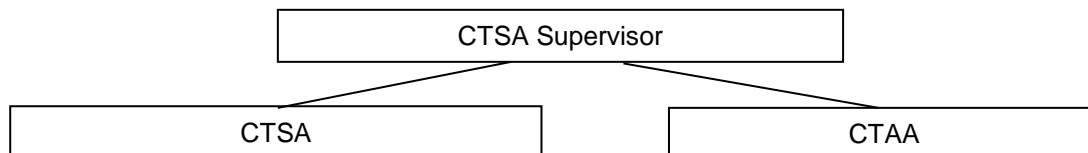
#### **Other (Physical, mobility, local conditions)**

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|---|-----------|
| • Receive clearance from vetting procedures including finance checks.                   | Essential |
| • Willing to adopt flexible working patterns to suit the requirements of the department | Essential |
| • Ability and willingness to travel throughout the Region for business purposes         | Essential |

#### **Expertise in Role - After initial development - Level 2**

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| • Has attended and successfully completed the NaCTSO training program.  |
| • Has demonstrated an ability to apply the technical skills in Protective Security Methodology  |
| • Has shown the skills required to carry out site surveys and processes to National standards   |
| • Has developed an understanding of the role of CTPNE and the Security Service  |
| • Has gained a working knowledge of the relevant sections of the Crime and Security Act 2001  |
| • Has gained a working knowledge of the relevant sections of the Environmental Permitting (England & Wales) Regulations 2016 (Part 5) |
| • Has attended and successfully completed an AET qualification (or equivalent) and SCan Course  |
| • Has achieved Operational Competence (NaCTSO) within 2 years and Licentiateship (City and Guilds in the following 12 months.         |

## Structure



## PART B – COMPETENCIES & VALUES

### Competency and Values Framework –

[http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing\\_4.11.16.pdf](http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf)

Level 1 –Practitioner

## PART C - DEVELOPMENT OF ROLE

### Expertise in Role (Advanced - Level 3)

- Has practically and effectively implemented Protective Security Methodology.
- Has applied counter terrorism techniques through physical measures and environmental design.
- Is recognised as and used as an expert source of information on Counter Terrorism matters.

## PART D - ACCESS & VETTING

<b>Standard IT Access</b>	Default
<b>Police Building (Perimeter and Zone access)</b>	Perimeter Access to police buildings where based
<b>Vetting Level</b>	MV and SC
<b>Date accepted as a role profile</b>	9 <sup>th</sup> July 2020