WEST YORKSHIRE POLICE

ROLE PROFILE

Role Title	Line Pilot	***Reporting to***	Base Manager
Section	NPAS	***District/Department***	NPAS
Tenure		***Rank/Grade***	POC

Part A – JOB DESCRIPTION

Overall purpose of role	To fly as a rostered Line Pilot in accordance with the approved Flight Time Limitation (FTL) scheme providing effective aerial support to the ground based officers and in doing so improve operational response to incidents within the highest safety standards.

Key outputs for role –

1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes.
2. To fly as a rostered Line Pilot in accordance with the approved Flight time Limitation (FLT) scheme providing effective aerial support to the ground based officers and in doing so improve operational response to incidents within the highest safety standards.
3. Undertakes necessary daily pre-flight inspections of the aircraft and related equipment and conducts pre-flight briefings, in accordance with the NPAS SOP's Local Staff Instructions, Flying Staff Instructions, and the Operations Manual.
4. Ensure the efficient and effective operation of the aircraft is in accordance with the highest level of safety standards and with Civil Aviation Authority and the Operations Manual.
5. Provides advice and assistance in the planning of police operations and functions which require the services of the NPAS, and provides debriefings, as appropriate.
6. Assists with the cleaning, fuel testing and analysis, ground handling and refuelling of the aircraft as appropriate.
7. Assists other members of the crew and other personnel at the base, on the ground and at the scene of an incident when operational needs dictate.
8. Liaises with maintenance engineers and assists as necessary during rostered duty tie to ensure the serviceability of the aircraft.
9. Undertakes any aviation related task, as allocated directly or indirectly by the Base Manager, Senior Pilot, Regional Manager or Chief Pilot.
10. Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Dimensions *(Financial/Statistical/Mandates/Constraints/No. of direct reports)*

- Ensure own licences, medical, line, base, emergency and safety equipment and other periodic checks required by the Operations Manual are adhered to and in date.
- Able to take decision on the suitability of weather conditions, crew composition and aircraft worthiness and the deployment of aircraft and flight equipment.
- Compliance with Flight Time Limitation Scheme

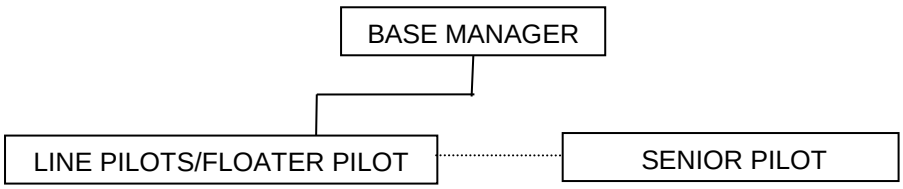
Work/Business contacts

Internal: Other pilots, Senior Pilot, Base Manager, Regional Manager, Tactical Flight Officers, Chief Pilot, maintenance organisations, Continuing Airworthiness Manager, other senior management

External: Contracted maintenance organisations, contracted pilots at other bases, other aviation operations and organisations.

Expertise in Role Required (At selection - Level 1)	**Essential or Desirable**
• Must possess, as a minimum, a current Commercial Pilots Licence (Helicopter) with RT Licence and Class 1 medical.	Essential
• Must be able to demonstrate helicopter experience with a minimum of 1500 hours total flying Including 500 hours PIC overland with a significant proportion of low flying and 50 hours flying at night (20 hours at night)	Essential
• Ability to work effectively as part of a team.	Essential
• Ability to communicate clearly and concisely to team members while carrying out other tasks.	Essential
• A full driving licence	Essential
• Previous flying experience in a police role	Desirable
• Type ratings on the EC135, MD 902, EC 145 or A 109	Desirable
• Holds an EASA Single Pilot Instrument rating	Desirable
Other (Physical, mobility, local conditions)	
• Must be flexible and able to work at other locations if required, usually with notice.	Essential
• Floater pilot role requires individuals to work where required within a region, usually with notice but also occasionally on an ad hoc basis.	Essential

Expertise in Role - After initial development - Level 2
• Flying experience in a police role
• Ability to undertake flying management roles e.g. Senior Pilot.

Structure


PART B – COMPETENCIES & VALUES

Competency and Values Framework – http://www.college.police.uk/What-we-do/Development/competency-and-values-framework/Documents/Competency-and-Values-Framework-for-Policing_4.11.16.pdf
Level 2- Supervisor/Middle Manager

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)
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PART D - ACCESS & VETTING

Standard IT Access	Default
Police Building (Perimeter and Zone access)	Access to all NPAS buildings
Vetting Level	Recruitment Vetted

Date accepted as a role profile	2016